

Fellowship Baptist Church – Drumheller, AB

Lead Pastor Position

Fellowship Baptist Church (FBC) Drumheller is nestled in the Drumheller Valley, which is located approximately 90 minutes Northeast of Calgary, Alberta. FBC is seeking and earnestly praying for a godly man to fulfill the role of lead pastor. We are looking for a man of integrity who is passionate and knowledgeable about the Bible. It is our desire that he lives a wholesome and well-rounded lifestyle.

Church Vision:

FBC has the vision, as believers in God through Jesus Christ, to be seen as a spiritual “go to” support in our community; a welcoming place for worship, encouragement, healing and growth. We have a focus on relationships, personal relationships with Christ and authentic relationships with each other and our community. We require a lead pastor that can embrace, support, and enact this vision. It is important to us that he has confirmation of a calling from the Lord to this ministry at FBC Drumheller.

Role as Lead Pastor:

- Provides leadership to the ministry of the Word (such as preaching, teaching, counseling, evangelism)
- Provides spiritual leadership to the church in its pursuit of worshiping God and introducing people to Jesus Christ
- Mentor staff, Elders, and church leadership with a view to develop and multiply church leadership
- Cast vision and provide direction for the church in conjunction with the Elder Board
- Participate as an ex officio member of the Elder Board

Responsibilities:

To the Congregation

- Provides sound Biblical teaching of the Bible in its entirety
- Connect with the congregation through preaching and visitation
- Prioritize evangelism, discipleship and corporate prayer
- Enable and encourage the congregation to use their spiritual gifts
- Foster an environment of unity within the congregation

To the Staff

- Lead and mentor staff to maximize their abilities, skills, gifts, and talents
- Foster a team environment among staff to accomplish church goals
- Empower staff and leaders in delegating church tasks
- Exercise supervisory authority over, and provide direction to, staff and ministry leaders while assisting in holding them accountable to their roles and responsibilities. We value clear, concise, humble, and servanthood leadership.

Qualifications:

- Meet the requirements of an elder (FBC Drumheller Bylaw, see Appendix A)
- Spiritually mature with well-rounded Biblical knowledge through formal and personal study
- Strong verbal communicator and gifted preacher
- Capacity to effectively manage multiple staff
- Proven interpersonal relationship skills

Interested applicants should send resume, references, philosophy of ministry, and statement of beliefs to:

Email: marklandry@fbcdrumheller.com

Or Mail:

Fellowship Baptist Church
ATT: Pastoral Search Team
PO Box 337
Drumheller, AB
T0J 0Y0

We thank all candidates for their applications, but only those who meet all the requirements will move forward in the hiring process. All applicants who email their documents will receive a confirmation email.

For more information on our church and community, please see Appendix B.

Appendix A

Church Senior Pastor related Bylaws

- 5.6.3.** A meeting for the purpose of calling or dismissing a Pastor, the quorum shall be seventy-five percent (75%) of the active members present and voting, but never less than three (3) active members.
- 6.1.3.** The members of the Elder Board must be active members of the Church. Their lives shall be in accord with those attributes laid out in 1 Timothy 3:1-7, Titus 1:5-9 and related portions of Scripture

6.4. Senior Pastor

- 6.4.1.** The Senior Pastor shall work in conjunction with, and report to, the Elder Board and is head of the ministries of the Church.
- 6.4.2.** When the Church has multiple Pastoral staff members, they shall report to the Elder Board through the Senior Pastor.
- 6.4.3.** The Senior Pastor shall be a person called of God to the Baptist ministry, who is sympathetic and cooperative with the regional organization, and is in agreement with the faith and practice of the Church as expressed in the Constitution, and the Statement of Faith.
- 6.4.4.** With the support of the Elder Board, the pastor shall be responsible to encourage and equip lay people to develop gifts for the work of the ministry; accomplished by preaching the Word of God, administering the ordinances, counseling, visitation, exercising a concern for the spiritual welfare of the Church, and encouraging the membership to utilize their spiritual gifts.
- 6.4.5.** Dismissal – The Senior Pastor of this Church may be asked to resign, or be dismissed, on an affirmative vote of sixty percent (60%) of the active members present and voting at a properly convened SBM of the Church. The vote at the meeting shall be held by secret ballot. Prior to such a meeting, a process of evaluation and review has occurred.

Appendix B

Church Information:

- Website: <https://fbcdrumheller.com>
- Facebook: Fellowship Baptist Church Drumheller
- Instagram: FBC_Drumheller

Community:

- Town of Drumheller: <https://www.drumheller.ca>

Housing:

- Realtor: <https://www.realtor.ca/ab/drumheller/real-estate>